



CSR Procurement Guidelines

June 2024

Chubu Electric Power Co., Inc.

Chubu Electric Power Grid Co., Inc.

Chubu Electric Power Miraiz Co., Inc.

Chubu Electric Power Group believes that every supplier is an important partner with whom we aim for mutual growth. We seek to form trust-based relationships and create stronger partnerships with our suppliers. We also seek to realize coexistence and co-prosperity throughout the entire supply chain and fulfill the corporate social responsibility (CSR). To meet this goal, we ask that each supplier first understand our basic procurement policy and then put the following eight points into practice. We also request each supplier cooperatively apply these guidelines to the business activities with any of its interested parties.

1 Building Partnerships

- (1) Practice fair and sincere trade with Chubu Electric Power Group
- (2) Share comments, suggestions, etc., concerning our procurement practices

2 Thorough Compliance

- (1) Comply with all domestic and international laws, rules, social standards and corporate ethics, etc.
- (2) Strictly manage personal and confidential information
- (3) Prohibit insider trading, etc.
- (4) Strictly protect and use intellectual properties, and respect intellectual property rights of others
- (5) Prohibit all forms of corruption including bribery

3 Respect for the Human Rights

Respect rights, including human rights, of all stakeholders involved in business activities

- (1) Prohibit discrimination in any form on the basis of race, nationality, origin, creed, age, gender, sexual orientation, gender identity, social status, lineage, or disability
- (2) Prohibit harassment in any form, including but not limited to workplace harassment, sexual harassment, and pregnancy discrimination
- (3) Respect the freedom of association and the right of collective bargaining
- (4) Promote diversity, equity, and inclusion*
- (5) Prohibit all forms of human trafficking, forced labor, and child labor
- (6) Support ensuring a minimum wage and living wage
- (7) Appropriately manage working hours and reduce excessive working hours

4 Consideration for Safety and Health

- (1) Build an internal management system concerning safety and provide appropriate training to personnel
- (2) Practice thorough safety management when working onsite, prevent work-related accidents and injuries, ensure public sanitation and safety, and promote the health of any interested parties

5 Consideration for the Environment

Promote initiatives throughout the entire supply chain to realize a carbon-free, symbiotic, and recycling-oriented society

- (1) Comply with environmental laws and regulations, and prevent pollution
- (2) Build an internal management system concerning the environment and provide appropriate training to personnel
- (3) Conserve biodiversity
- (4) Sustainably manage and efficiently use water resources
- (5) Reduce greenhouse gas emissions and energy consumption
- (6) Reduce resource consumption, strictly manage waste, and promote the reuse and recycling of resources
- (7) Strictly manage and reduce emissions of chemical substances
- (8) Promote green procurement and make proposals for improving the environmental performance of materials, equipment, and construction methods (energy conservation, recycling, etc.)

6 Promotion of Cost Reductions

- (1) Strive for cost reductions while ensuring quality, performance, safety, etc.
- (2) Provide materials, equipment, and construction services at competitive prices
- (3) Propose ways to reduce costs of materials, equipment, construction methods, etc.

7 Improvement in Quality and Service

- (1) Maintain and improve quality, performance, safety, and technology
- (2) Rigorously meet delivery and construction deadlines
- (3) Respond promptly in the event of emergencies or disasters
- (4) Improve after-sales service
- (5) Develop new technology and services that lead to new values

8 Thorough Risk Management

- (1) Identify and evaluate risks throughout the entire supply chain and take appropriate measures
- (2) Respond immediately and take appropriate measures in case of serious risks becoming apparent

* Chubu Electric Power Group regards “diversity, equity, and inclusion” as a concept in which the company enables each individual of the diversified human resources to respect and trust each other and provides them with their suitable fair opportunities to maximize their potential. Those initiatives include the promotion of women’s active engagement, childcare leave for men, employment of people with disabilities, and use of mid-career hires.

Confirmation of CSR Procurement Guidelines

As a proof that these guidelines have been understood and agreed with, Chubu Electric Power Co., Inc., Chubu Electric Power Grid Co., Inc. and Chubu Electric Power Miraiz Co., Inc. request that this confirmation letter be signed by the legal representative of your company.

Company Name _____

Name of Signer _____

Title of Signer _____

Signature _____ Date of Signature ____/____/____
(handwritten)